

Peace United Church of Christ
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 Duluth, MN



PEACE UNITED CHURCH OF CHRIST

Peace Bell

DULUTH, MN. * REV. KATHRYN NELSON, PASTOR * JUNE 2006

Annual Congregational Program Meeting

JUNE 4 after 10:30 Worship

On Sunday, June 4th we will have our annual program meeting following our worship service. The meeting will include the receiving of annual reports, the election of our Coordinating Council members, and the approval of our Committee Members. We will receive the final report on Phase I of our Opening Doors, Building Peace Project and the working draft of our Long Range Plan for 2006 – 2009.

We will also be voting to amend our Articles of Incorporation to change the name of the church from Peace Church to Peace United Church of Christ, Duluth.

Special thanks to all who have served us so well this past year. Our board and committee members do so much for us all. On Sunday, June 4th in worship we will recognize all our outgoing board and committee members, especially Linda Lundberg our moderator.. Many thanks to all of you!

Peace Church Rummage Sale

Saturday June 3—8am—3pm

Rummage sale set up will take place on Thursday and Friday, June 1 and 2, so bring in your rummage and set it out on the appropriate tables. Helpers are always welcome—especially at clean-up time Saturday afternoon! If you have a van or truck, we can use help hauling the leftovers to Goodwill.



SUMMER IS HERE!
 SPECIAL MUSIC NEEDED

Do you sing or play an instrument? Here's an open invitation for you to share your musical talents at one of our summer worship services—early or late. Accompaniment is available!

Talk to Jim Pospisil or sign up on the bulletin board outside the office window. This music is so important to our worship of God.

If you are not interested in receiving the Peace Bell, please call or e-mail the office (see phone # and e-mail address above)

Welcome to worship at Peace Church—Sunday Services at 8:30 and 10:30 am

PEACE CHURCH STAFF

Pastor: Rev. Kathy Nelson
 Children and Youth Ministries: Cynthia Coffin
 Music Director: Jim Pospisil
 Accompanist: Symeon Waseen
 Visitation: Cheryl Walsh



Bookkeeper: Beth Chelseth
 Office Coordinator: Janell Kohls
 Custodian: Brad Larson
 Gabriel Project: Emily Larson (310-0063)
 Parish Nurse: Cizzarie Schomberg



Peace Partner Coordinators: Cizzare Schomberg and Marilyn Mayry

PEACE CHURCH OFFICE HOURS: MONDAY-FRIDAY—9-3, PHONE: 218-724-3637

EMAIL ADDRESSES: Kathy—knelson@peaceucc.org

Cynthia—cynthia@peaceucc.org Beth or Janell—office@peaceucc.org

Cizzarie—cizzarie@care2.com

PEACE BELL is a monthly publication of Peace United Church of Christ, Duluth, Minnesota. *Our vision is to be an accessible, open and affirming community growing in Christian faith, committed to peace and justice, and reaching out in healing love to all people, respecting the diversity of people's sexual orientation, race, culture, gender, age, opinions, and physical and mental abilities.* Visitors are always welcome!

In This Issue

From your Pastor	2
Sundays	3
Activities & Opportunities	4
Items of Interest	5
Peace Church News	6
Just Peace	7
Cynthia's Column	8
Youth	9
VBS	10-11
Long Rang Plan	12-13
Philippine Letters	14-15
Gabriel/CHUM	16
More Items of Interest	17
Books and Birthdays	18
Shared Ministry	19
Peace People	20
New Members	21
Volunteers	22
Community	23



FROM YOUR PASTOR

On May 21st we had the honor of confirming 13 young adults into full membership of our congregation. Confirmation class is always one of the high points of my week. I really love checking in with them, having time to read the scriptures and try to make sense of them as we live our lives in this day, through each day. For this article I want to share some of their beliefs about Jesus and invite you to consider your own.

1. Jesus was always sympathizing with the underdog, people who were regarded by society as unclean or poor or bad. I think that is what makes him so great—that he looked at someone who was regarded as trash by society and he saw a good person. It must have taken a lot of courage to do that when Jesus knew he would be hated for it. I think that's what makes Jesus so great is his great love for the common person.

2. Jesus was a sort of diplomat of his time. He believed in the power of words, rather than fighting. He didn't hate anyone, even those who put him on the cross. While he was dying, he asked God, "Forgive them, Father, they know not what they do." When he spoke and taught the people, they listened to him. I think that we all need to be more like Jesus, believing in the power of words, rather than fighting one another.

I would use Jesus as my role model to inspire me to help those in need. I have enjoyed my time volunteering in soup kitchens and I hope to choose a career that will enable me to help others more. Jesus took the paths that others were afraid to take. He took risks, which always challenged the authority of the high priests. He always worked for the good of the poor and excluded. These are just a few ways that Jesus has inspired me to forget about the barriers and do what I feel is right.

3. Jesus Christ. To me the name Jesus Christ is a way of showing that a person can be something as holy as the son of God, but still be humble enough to eat with the outcast. One of my favorite teachings of Jesus is "love your neighbor, love yourself, love God." It sums everything up in one simple saying. You should respect everyone you come in contact with because they are just like you – even if they dress, talk or act different – they are still human

4. Jesus is the light of the world. He is God brought to us in human form to show us how to live. God is too large for us to know. Jesus is divinity we can understand. His teachings are simple somehow, and yet they mean so much. Jesus is all the vastness of God, but with all the strength and weakness of humanity.

5. When Jesus is resurrected he becomes Christ, the Messiah. When the resurrection occurs, Jesus is showing the world that hate never has the last word – love does. He is showing that there is life after death. His resurrection makes me believe that there is a heaven, and that it is wonderful. I love how Mary Magdalene is the first to know that Jesus is resurrected. She knows it is Jesus when he speaks her name. I find this so magical that we can hear Jesus through a voice, or in a person. He is walking with us through our everyday lives, waiting for us to realize he is there. Some days it is hard for me, but I know if I love God with all my heart, soul, and mind – I will see more of Christ all around me.

Peace Friends ~ Pastor Kathy

COMMUNITY

RELAY FOR LIFE

Do you know where you are going to be the night of **July 14, 2006**? Well here is an idea. Come to St. Scholastica for the Relay For Life! Everybody is invited to come to this entertaining community event. Our Peace Church team is starting to fundraise now. If you can not join our relay team for the event, but would still like to help, you can help in our fundraising efforts. Luminary Bags are placed on the track in Remembrance, or in Honor of someone who had or has Cancer. Luminary Bags are for sale now, through the day of Relay For Life. The Luminary candles are lit at dusk. Feel free to decorate your Luminary after you purchase them. The suggested price is \$10.

One in three Americans will be diagnosed with cancer in their lifetime. The American Cancer Society Relay For Life gives every one an opportunity to fight back and make a difference in the battle against cancer. To join or for more info, talk to Essie Geiger at 728-4483 or go to www.acsevents.org/relay/mn/duluth.

WALK FOR PEACE

June 15th

*Learn what Duluth has to offer
when it comes to Peace*

The walk for peace will start at 4 pm and we will meet at Lake Place Park. Starting with the Arising Hands, Memorial Bell Garden, Water and Friendship, Green Bear, The Stone (Sister Cities Sculptures, Korean and Vietnam Memorials, we will then walk up to the Clayton Jackson McGhie Memorial. Sponsored by Duluth Public Arts Commission. For more info, call 724-0820

Sweatfree Campaign Comes to Duluth

Initial meeting on Thursday, June 8th at
6:30 pm, Fireside Room, Peace Church

There is growing interest in a campaign to make Duluth "sweatfree!" That does not mean that we can expect a sweatfree summer, rather it refers to the commitment to purchase products and services provided by workers in the United States and around the world who are organized into democratic unions or worker-owned cooperatives. These vendors have achieved or are striving towards:

- Healthy and safe working conditions.
- Wages and benefits sufficient to support their families' basic needs.
- Treatment with respect, dignity, and justice.
- Freedoms to organize and collectively bargain and decide workplace policies.

We all are on a learning curve on how to become a sweatfree community, and this just the beginning. We suggest that you check out the website www.sweatfree.org and, in particular, click in on the recent progress made in Berkeley CA to see where we could be heading.

If you want to be involved but can't come to the initial meeting on June 8th, please let us know and we will keep you informed of what next steps have been determined by the group.

We look forward to this movement toward justice, Lyn Clark Pegg (348-3048) and Dianna Van Rabenau, Green Mercantile (722-1771)

JUNETEENTH CELEBRATION

Saturday June 17 Noon-Dusk
Central Hillside Community Center
12 E. 4th Street

Lots of vendors, exhibitors and entertainment. Help to celebrate this African American holiday commemorating the end of the Civil War.

More info at 724-1595

JUNE VOLUNTEER SCHEDULES

Nursery

- 4 Kevin or Anne Skwira Brown, Matt Etterson, Julia Horner
- 11 Carla L.L., Susan Ranfranz, Sarah Messerer
- 18 Jane Rupel or Tom W., Swanoski Family
- 25 Amy or Dan Fitzpatrick, Christa Knudsen, Holly BB

Coffee Set-Up

- 4 Bill/Karie Simpson
- 11 Linda Lundberg, Susan Kehtel
- 18 Marsha Hystead, Peggy Skylondz
- 25 Pomroys

Coffee Servers

- 4 Linda Lundberg, Susan Kehtel
- 11 Linda Lundberg, Susan Kehtel
- 18 Melissa Kadlec, Dan Green
- 25 Cindy Macaulay, Barb Forrest



Dishwashers

- 4 Njoki Kamau, Ronna Hanson
- 11 Andrew Sparrow, Jim Larson
- 18 Carl Etter, Jayme Hennen
- 25 Marge Anderson, Jerry Cleveland

Ushers

- 4 Cheryl Walsh, Naomi Christensen, Laurie Berner
- 11 Susan Kehtel, Amy Galarowicz, Lundberg Family
- 18 Caroline Harris, Katie Sawyer, Barb Pestalozzi, Liz Olson
- 25 Marge Anderson, Jerry Cleveland, Nadine and Guy Hubert



to all our wonderful Volunteers!!

Greeters

- 4 Amanda Hoyt/Michael Pfau, Peggy Maske
- 11 Gary/Janell Kohls, Liz Olson
- 18 Laurie Berner, Cindy Macaulay, Katie Sawyer
- 25 Nettie Bothwell, Dana Rosen, Ronna Hanson

Monday Meal

(at Loaves and Fishes)

- 4 Nadine Hubert
- 11 John Clark Pegg
- 18 Marge Anderson
- 25 Katie Sawyer
- 5 Andrew Sparrow
- 12 Craguns
- 19 Clark-Peggs
- 26 Mary Nienaber

Monday Meals

Essie Geiger is in charge of scheduling for the Monday Meal at the Dorothy Day House for the coming year. If any body would like to join or would like to be removed, call her at 728-4483.

Damiano Soup Kitchen

We will be taking the summer off and begin again the second Sunday of September. Please let us know if you would like to help out in the fall!

Communion Servers

8:30 Service

- 4 Janell Kohls
- 11 Calbreaths
- 18 Lyn Kaim
- 25 McLeans

10:30 Service

June 4



Monica & Tom Liddle

SUNDAYS IN JUNE

During the summer we continue to have worship each Sunday at 8:30 and 10:30 am. Child-care is available during both. Our Early Service is always a communion service and our 10:30 am service includes a children's time. The sermon and prayers are the same for each service.

Sunday, June 4th—Pentecost

Scripture: Acts 2: 1 – 21 and Ezekiel 37: 1–14
Sermon: People of Spirit

This morning we will honor our high school graduates, say Thank You to Julie and Georgette as they leave our staff, celebrate the Lord's Supper, and receive our annual Strengthen the Church Offering.

High School Senior Recognition Sunday

We will recognize our graduating High School Seniors at a breakfast at 9:30 and in our 10:30 am worship service. At the service we will have a special power point presentation and they will receive blankets made especially for them.

Strengthen the Church Offering

Through our gifts to Strengthen the Church, we further our commitment to be a multiracial, multicultural church, open and affirming, and accessible to all. We strengthen and renew existing congregations. We fund leadership for new congregations. We provide exciting new programs for youth and young adults. We fund leadership development for the whole church. Your generous gifts are used, half by your Conference and half by Local Church Ministries, for these purposes.

Please give generously to help the UCC welcome "All the people!"

Our annual Program meeting will follow our 10:30 service

(See front page article)

Lunch in the Fellowship Hall 11:30 - 1

Come downstairs after the annual meeting for a lunch of BBQ pork sandwiches, cole slaw, chips and bars. The Girl Scouts are serving this lunch as a fundraiser. Adults are \$5 and kids 8 & up are \$3, 7 and under free.

Sunday, June 11th

Scripture: Isaiah 6:1 – 8 and John 3: 1 – 17
Sermon: Presence and Call

This morning we will also have special music by Carmen Maret and Andrew Bergeron of Foliass. You won't want to miss this flute and guitar duet.

11:30—Work Camp Meeting for Campers and parents

Celebrate Barb and Bill Kehtel's 50th Wedding Anniversary

on June 11 at a special Coffee Hour in the Fellowship Hall after the 10:30 service.

Foliass Flute and Guitar Duo Concert at 3 pm at Peace Church

Come to hear great music from this Michigan based duo, including an original piece called Lake Superior Suite. Free will offering, part going to the Nature Conservancy's Great Lakes Protection Fund.

Sunday, June 18th

Scripture: I Samuel 15: 34 – 16: 13
and Mark 4: 26 – 34

Sermon: Anointed Ones

Sunday, June 25

Scriptures: 2 Corinthians 6: 1 – 13
and Mark 4: 35 – 41

Sermon and Worship will be lead by Bruce and Ava Calbreath of our congregation. Both have served as pastors of congregations before Bruce's retirement. We are grateful to have them among us.

Pastor Kathy will be on vacation June 22 – June 30th.

Please call the office if you have a pastoral emergency during this time.

ACTIVITIES AND OPPORTUNITIES

Artist's Cabaret Night!

Planning Meeting June 11 at 9:30



Attention storytellers, musicians, poets, and other performing artists! The Worship and Arts Committee is planning to host a special "coffeehouse" performance night sometime this fall. Anyone who has ideas or would like to help in the planning is welcome to attend a meeting on Sunday, June 11th at 9:30 in the office conference room. We will try to select a date, establish criteria for performers, talk about refreshments, etc. If you cannot attend, but are interested in being involved in the planning, contact Holly Bowen-Bailey (722-7166).

SUNRISE COFFEE



June 5th: 5:16

(earliest one of the year..come on out!)

21st Ave E & Lakewalk

Look for the sign & coffee mug to find us!

Next month: July 3

Brown Bag Bible Study

Wednesday June 28 at noon

Second floor lounge at the Benedictine Health Center. Trudy will be showing the movie, "Babette's Feast", followed by dessert and coffee.

Questions on the Way



Every Monday at 12 noon

Bring a lunch, bring a quote,

bring your questions, bring your stories!

Take your lunch break in the Fireside Room at Peace church with other inquiring minds.

Peace Church Softball Team!

Dave Winchester and Jim Pospisil will again be coaching our Peace Church Team. It's not too late to sign up—call Dave at 525-6111 or dwin43@earthlink.net. Games are Tuesday evenings at the UMD fields, and will start in June. Players will be notified about practice and game times. Look for a game schedule to be posted in the Narthex and in the Sunday announcements soon—if you aren't a player, come and cheer! Cost is \$25 per person or \$50 per family

Green Thumbs Needed!

Volunteers are needed to help with watering and care of our indoor plants and gardens. There will be a watering rotation set up so this won't be a big time commitment. Call the office or talk to Cindy Macaulay.

Grandma's Marathon

Water Station

Interested in joining 50 other folks at our water station in front of Fitger's on the big day—June 17? It's a great family event and you get to see the runners real close up as you hand them their water! Questions? Call Gabriel Project at 625-1739. Sign up in the Narthex for 7am-10am or 10am-1pm shift.

Musical Showcase to benefit

CHUM Foodshelf

June 5 at 7pm

Weber Music Hall at UMD

Marshall students will "fight hunger with harmony" — music in exchange for a donation of food or cash for the Food Shelf.

WELCOME NEW MEMBERS!

We welcomed new members into our congregation in May. Welcome to **Leigh McMullen, Sarah Nelson and Joe Ehlers (Gabriel)**, **Sandy Moore and Deb Stricker, Tim and Melanie Lundell (Rowan and Oscar), Kevin and Anne Skwira-Brown (Rachel and Kate)**. Take time to get to know some of the new folks among us. Nametags are crucial as we try to get to know one another. If you need one, let the office know.

Anne Skwira-Brown

Family members Kevin, Katherine and Rachel

What is your vocation? Oncology Nursing

What are your hobbies/passions? Playing guitar, tennis, gardening

What brought you to Peace? Openness and broad view of the world and what it means to be a community of faith

What is an obscure fact about yourself that others may not know but would enjoy? I was once a Miss Richfield finalist.

Kevin Skwira-Brown

Family members Anne, Katherine, Rachel

What is your vocation? Parenting and teaching

What are your hobbies/passions? Being in nature—canoeing, camping, snowshoeing, fishing. Preserving home grown foods.

What brought you to Peace? The progressive, inclusive, active vision of what it means to be church.

What is an obscure fact about yourself that others may not know but would enjoy? I've been detained by the British, U.S. and Salvadoran militaries.

Tim and Melanie Lundell

Family members: Rowan our 2 year old little girl and Oscar our 7 month old.

What is your vocation? Tim is employed at WLSSD and Melanie is a homemaker.

What are your hobbies/passions? Tim loves to kayak and Melanie enjoys walks with friends on the lakewalk. Both of us are "passionate" about Lake Superior and spending time on the beach as a family

What brought you to Peace? Friends

Joe Ehlers and Sarah Nelson

Family members: Gabriel Ehlers-Nelson, plus new baby due this summer

What is your vocation? Joe—Investment Management; Sarah—Family Physician, currently full-time at home Mom.

What are your hobbies/passions? Joe—Music, hiking road trips, family; Sarah—Gardening, hiking, cooking, family.

What brought you to Peace? A welcoming, inclusive spiritual environment with community outreach and children's activities.

Leigh McMullen

What is your vocation? Compassion / peace / yoga / health

What are your hobbies/passions? Landscape design, decorating, organic gardening, knitting, x-c skiing, snowshoeing, canoeing, wilderness trips, sea kayaking, mountain backpacking, biking, swimming, dancing, teaching yoga, cooking, friendships, drinking black tea and listening to silence, music, poetry, art, grand parenting.

What brought you to Peace? Peace Church puts into practice the values I believe in and attempt to live.

What is an obscure fact about yourself that others may not know but would enjoy? When living in the Twin Cities I was a college art gallery director, newsletter editor, photographer; studied under John Sexton, protégée of Ansel Adams. I can manage a 35 mm single reflex lens but don't know the first thing about a digital camera. I will be 60 years old in July! Yahoo.....

THANK YOU

- ❖ To Melissa Kadlec and her committee for an awesome silent auction. We raised over \$5,500 for the purchase of furniture for our new space. Thanks also to everyone who donated items and to our musicians—Steve Horner, Leon Rohrbaugh, Peter Provost and Sterling Waters for wonderful music during the evening.
- ❖ To the Care and Fellowship Committee for another outstanding Peace Prom. Money raised went to help pay for a professional cleaning of the kitchen. Members of that committee include: Carrie Plamman, Nadine Hubert, Brenda Butterfield and Cathy Ameal.
- ❖ To Patty Beech, Doug Bowen Bailey and Tom and Marsha Hystead for working with Pastor Kathy on applying to the Lily Foundation for a Clergy Renewal Grant. Copies of the grant application are available in the church office.
- ❖ From Carla and Jonie Langdon-Larson and all of their girls, "Peace Church, We are thankful for you, our church family, for all the years of blessings you have been to us; for visits to the hospital for various illnesses, visits, births, casseroles, meals provided, childcare given, phone calls made, picking up children, prayer, words of advice, tears, wisdom, encouragement, snow plowing, the list goes on and on. We are truly, truly humbled and blessed, and on the birth now of our baby girl, grateful for the continued support we receive. We thank you and love you!"
- ❖ To Ronna Hanson for faithfully coming every day at noon to ring our Peace Bells, calling people to stop a moment for prayer.
- ❖ To Anne Thoreson, a member of Peace Church and Scott Cook, manager of Pro Print, for your help towards the printing of the book-markers. Your contribution is appreciated.

KEEP IN YOUR PRAYERS

- ❖ Chad Robinson serving in Iraq
- ❖ Bede McMillan as she transitions to a new living situation at Benedictine Health Center
- ❖ Peggy Maske as she moves from her home of 54 years to a new apartment at St. Anne's.

CONGRATULATIONS

- ❖ To Christian Peterson and Velvet Tyree who were married on May 5th. Pastor Kathy officiated and Emily Ramsey and Cynthia Coffin provided the music. Christian is the son of Joan and Alan Peterson.
- ❖ To Alan Peterson on his retirement from St. Mary's / Duluth Clinic where he was an internal medicine physician.
- ❖ To Brevin Vossberg, son of Jill and Heath Vossberg on his baptism on May 20th
- ❖ To Sarah Adams and Stephen Pestalozzi, who were baptized on confirmation Sunday, May 21st.
- ❖ To Kiana Langdon Larson, daughter of Jonie and Carla Langdon Larson, who was baptized on Sunday, May 7th.
- ❖ To Philip Hubert who was inducted into the National Honor Society on May 17th at AlBrook High School

WELCOME TO THE WORLD



- ❖ River Joy Fena, daughter of Libby and Andy Fena, born on May 12th.

BUY SHARES FOR SUMMER

WORK CAMP

Buy a share in this year's Work Camp to Overlook Farms, part of Heifer Project International! Sixteen youth will join Pastor Kathy and Jim McLean on an adventure in service and learning with Heifer Project. We will leave for the farm outside of Boston on Wednesday, July 12th and return on Tuesday, July 18th.

Overlook's educational programs explore the issues of global poverty and hunger while challenging people to examine their own habits, consumption patterns and beliefs to become more responsible global citizens.



Organic gardens, woodlands, pasture and more than 20 species of farm animals provide hands-on opportunities for participants to get involved in the work of the farm as well as providing a peaceful rural setting to discuss and explore solutions to poverty and hunger. Youth participating are: Morgan Chumich, Whitney Gagnon, Sarah Messerer, Stephen Pestalozzi, Levi Shrake, Emily White, Parker Bambanek, Grant Cook, Mattie Fox, Mia Vyadich, Ben Hlina, Mariah Kirsh, Julia Horner, Emily Richey, Cam Mitchell and Cody MacKenzie.

For a mere \$10 you can support their efforts and receive a postcard from the farm. Thanks for all your support.

WORK CAMP MEETING
SUNDAY JUNE 11 at 11:30
FIRESIDE ROOM

For all campers and parents.
All remaining money is due NOW!

DRAGON BOAT FESTIVAL

The Arrowhead Interfaith Council is once again sponsoring a team for the Lake Superior Dragon Boat Festival. Our boat will be filled with paddlers from a variety of faith traditions. We are looking for a team of 22-25 people, including 1 Team Manager, 1 Drummer, 1 Steersperson, 20 paddlers, and 2 alternates. Cost per person is approximately \$40 per person for the registration fee and a t-shirt.



The races take place at Barker's Island in Superior, on August 26, 2006. We will schedule two practices during August 21-25 to prepare for the race.

July 1st is the initial deadline for signing up for the team, though we may extend it to ensure that there is a diverse faith representation. If you are interested in more information or joining the team, contact Doug Bowen-Bailey at 722.7166 or dbb@digiterp.com.

You can also make a pledge to the team which will go to support the work of the *SMDC Breast Program*. For more information on the Lake Superior Dragon Boat festival, visit www.lakesuperiordragons.com.

DREAM ON, SISTERS!
MIX IN '06 WOMEN'S EVENT
UCC NATIONAL WOMEN'S MEETING
JUNE 21-25, 2006
INDIANAPOLIS, IN
MUSIC—HOLLY NEAR,
AND BERNICE JOHNSON REAGON

Moderator's Report

By Linda Lundberg, Moderator

We had a full agenda for our last council meeting. Tom Liddle and Jerry Cleveland updated us on the National and MN Conference meetings they've recently attended. The Search Committee for the associate pastor position has met. The Human Resource Committee will be reviewing several job openings. The annual meeting agenda is set for June 4.

A talented group of folks with diverse opinions have made up the council this year and I am humbled to be a part of this group. We're blessed to have such strong leadership in Pastor Kathy and I look forward to all the changes the future will bring us. My thanks for allowing me this opportunity as I pass the torch to Tom Hystead.

BOARDS & COMMITTEES

Our NEW boards and committees will meet on June 14th. We will begin with dinner at 5:30 and meetings will start at 6:00. Child care will be provided.

We will do a brief opening on committee responsibilities and calendaring. Please plan to make this important meeting. Many committees take July off.

COORDINATING COUNCIL

The Coordinating Council will meet on **Tuesday, June 20th** at 7 pm in the Conference Room. Guests are always welcome.

Church School

Thank you to all the teachers who taught this year!! Church school officially ended with a fun celebration on May 21st. Hope you all have a great summer!!

Kid's Choir

What a great year of singing. We will take the summer off, but keep singing those great songs we learned. Kumbaya...I've got the Joy...Do Lord...Come Come everybody worship...

Welcome Confirmands

On Sunday, May 21st, our second year confirmation class lead us in an amazing service of worship—filled with songs and faith and stories of their journey. We give thanks for the presence of these young adults among us: Grant Cook, Jordan Sandal, Morgan Chumich, Laura Squillace, Parker Bambanek, Emily White, Levi Shrake, Stephen Pestalozzi, Sarah Adams, Whitney Gagnon, Philip Hubert, Emily Richey and Matthew Swanoski

Photo Directories

If you haven't picked up a photo directory, they are available on the counter in the narthex. There is also a list of changes and additions since the directory came out.

New Cookbooks Have Arrived!

The new cookbooks are a great reflection of our diversity and flavorful community. Cost: \$11 each, three or more for \$10 each. They make great gifts, and you will enjoy sampling some of the best Peace cooks have to offer. You can get a book in the office on weekdays, or in the narthex on Sundays for the first two weeks in June. Bon Appetite!

As of May 25 I will no longer be your Shared Ministry Coordinator. On May 11th I turned in my resignation and will be leaving to pursue a career in the mental health field. I have accepted a position with the Human Development Center and will be working with individuals who have a serious and persistent mental illness. I had worked for the Human Development Center for 12 years prior to stepping into the Shared Ministry position at Peace Church. Part of my new position will be working with older adults, which is a passion and gift of mine. I'm excited about another adventure in my life.

I want to thank everyone for making these past three years a very pleasant and rewarding experience. With the help of the Shared Ministry Committee and the congregation, we have successfully accomplished getting shared ministry started in our faith community. You have responded to the call of shared ministry, which places Peace Church ahead of the curve. Shared ministry is gaining in Catholic and Lutheran faith communities but not so in other mainline church communities. You can be proud of Peace Church's progress.

Finally, I'd like share one thought. We may never know how the sharing of our gifts impacts the lives of those we serve. God is using our gifts to show Christ's love and you may be the only Christ like experience a person may ever encounter. Remember, your gifts are important to God and to others.

Thank you for giving me the opportunity to be your Shared Ministry Coordinator, for the privilege of serving you and for getting to know you. I take with me many rich experiences that will forever be a part of my life's journey and build new ones as we continue together in the ministry of Peace Church. You have blessed my life.

In Ministry together,
Georgette Sarkela

Isaiah 6:8 — Then I heard the Lord say,
"Whom shall I send? Who will be my messenger?"
I answered, "I will go! Send Me!"

Thank You Georgette, for sharing your gifts with us for the past three years! We wish you the best in your new venture, and are happy you will remain a part of our Peace Church community.

DEADLINE FOR SUBMITTING PEACE BELL ARTICLES IS THE 20TH OF THE MONTH!

Board and Committee Chairs
Be sure to check your mailboxes in the hallway!

† MEMORIALS †

Thank you to the following people who have given memorials to Peace Church.
from Donald and Winnifred Gustafson,
for Margaret Johnson

BOOKS AND BIRTHDAYS



PEACE CHURCH LIBRARY

The Peace Church Library Committee hosted the local chapter of the National Library Association on April 29. This group meets three times a year with the purpose of helping local churches promote their libraries. We enjoyed showing them our new entry as well as our libraries.

If you are doing some spring cleaning, watch for library books or materials that you may have finished using. Please return them so that others may enjoy them. We still have the display of local and regional authors up in the Fireside Room. This would make for good summer reading.

Library workday Friday, June 30th from 10 am-2pm

Bring a sandwich if you can stay for lunch. Anyone who is interested in helping with the library is welcome.

PEACE CHURCH READERS

We will be taking a break for the summer. For your summer reading—you might want to read our selection for our first fall meeting on September 21. We will be reading *Flowers for Algernon* by Daniel Keyes.

ONA Looking for Books

The Open and Affirming Committee is looking for book donations for the library. If anyone has any books pertinent to issues of the gay, lesbian, bisexual or transgender communities they would consider donating to the church library, please call Dennis Crumb at 728-4444 or call the church office. Thank you.

JUNE BIRTHDAYS

1 Jackson Manthey Gabriella Johnson	8 Carolyn Williams Mia Vaydich	21 Marcia Aas
2 Chelsea Taggart Mychala Marshall	9 Pat O'Connell	22 Brooke Hatlestad Barb Kehtel
3 James Beier Vi Finch Julie MacKenzie	10 Liz Carlson Beverly Cave Elijah Zaun	Jasmine Kirsh Denise Perry
4 Julie Etterson	11 Renee Punyko Andrea Brown	23 Ellen Lindgren Maxton Devlin
5 Lauren Hystead Karie Simpson	12 Susan Kehtel Mary Wergeland	24 Nathan Sandomierski
6 Henry Bray	14 Kate Sipila Molly Ham	Myrtle Wiedemann
7 Barb Beichler Bill Kehtel Sally Trnka Kim Heinetz Matt Etterson	15 Julie Kim	25 Matthew Morgan Austin Hudyma
8 Mariah Berner Jim Soderberg	18 Jack O'Connell	27 Ella Brown
	19 Riley Thoreson	28 Madeline Carpenter Kai Hoffman
	20 Ed Proetz Jen Pearson	Lexa Roeschlein
		29 Tracy Mayer
		30 Carol Barto

HAPPY BIRTHDAY!!



JUST PEACE SMALL STEP

"A garden is a love song, a duet between a human being and Mother Nature"

~ Jeff Cox

JUNE SMALL STEP

By Lyn Clark Pegg

On May 20th I went down to the Damiano Center where the Duluth Community Garden Program was having its annual seed and seedling sale. Before I even got past the parking lot I ran into a passel of Peace folk, and we all were there for the same reason – to convert our yards into vegetable gardens! We compared our visions of tomatoes, eggplants, cabbage and beans. And although we are novice farmers, we are eager to grow fresh food for the dinner table.

Interested in joining this small step toward sustainability? Need some help in taking that first step? Here in Duluth we have a great resource for beginners who are looking for their green thumb: check out the Duluth Community Garden website (www.duluthcommunitygarden.org) or go down to their offices at the Damiano Center. They can help you plan your garden, provide tools and resources, and give advice on how to grow pest-free, organic crops.

And be sure to seek out the wisdom of our Peace folk during coffee hour! We can all help our families and community become more self-sufficient, one row at a time.



"Garden: One of a vast number of free outdoor restaurants, operated by charity-minded amateurs in an effort to provide healthful, balanced meals for insects, birds, and animals."

~ Henry Beard and Roy McKie,
Gardener's Dictionary

For the garden of your daily living

Plant four rows of lettuce



Lettuce be open

Lettuce have empathy

Lettuce be patient

Lettuce really love one another

Plant three rows of turnips

Turnip for dialogue

Turnip for service



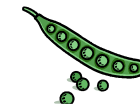
Turnip to help one another

Plant three rows of peas

Peace of mind

Peace of heart

Peace of soul



Plant four rows of squash

Squash stereotypes

Squash indifference

Squash blame

Squash violence



And every garden needs thyme

Thyme for listening to each other

Thyme for family

Thyme for friends

From: *Palestinian and Jewish Recipes for Peace*

CHUM Church Volunteer needed to help with program & entertainment

on June 11 or July 16

Meets in Fellowship hall at 3:45

Call Meg 727-2391

"INTRODUCTIONS . . ."

By Cynthia Coffin, Children and Youth Ministries

Well, hello there to all of you who read the Peace Bell. My name is Cynthia Coffin and I have been coming to Peace Church for quite some time now...I think about seven years or so. For almost that entire time I have volunteered with the youth group and have been involved with music in some way; playing with the praise band, leading youth worship on Wednesday nights, Sunday school music, Kid's choir, and VBS music. So, my face is not new around here, but I'd like to share a little bit about myself.



I grew up in the small town of Solon Springs, Wisconsin and spent most of my childhood years making forts outside, climbing trees, and bossing my little sister and brother around. I really was a good kid...just a few times did I let the neighbors goat loose. Anyway, I pretty much wanted to play the guitar since I came into this world. After much begging and deal making, my mom finally picked up a ten-dollar guitar at a rummage sale. It was bigger than me, didn't stay in tune and sounded horrible, but I absolutely loved it. So, when I was ten years old, I had my first guitar lesson and have been playing ever since then. The gift of music is priceless.

I have a strong commitment to the youth of Peace Church. I want them to know how much God loves them and how valuable they are. When I was a teenager, my church youth group was so significant and central in my life. Gary, one of the youth group leaders, was the coolest person I had ever met. He always wore a Mickey Mouse watch on his right hand and he played the guitar. He constantly encouraged me to bring my guitar to youth group, even when I couldn't play all the chords and keep up with him. He loved to sing and he loved God. The Bible studies we did grounded my faith and gave me a sense of belonging. I don't remember everything we did and I now disagree with much of the theology that was taught, but I do remember how I felt. I felt loved and cared for. I felt like my questions, feelings, and opinions mattered. I felt safe and important. I felt like someone was listening. I felt God's love.

My vision and prayer for our youth group is that the youth will feel the things I felt. I want to give them a place to belong, a place to feel safe and loved, and a place to encounter God through relationships. A little food and fun always help!

I look forward to continuing my relationship with the youth of Peace church. We always need and welcome loving adults to join the group. If you are interested in being part of the youth leader team, please give me a call. It is an experience that will leave you blessed and changed.

Blessings to all,
Cynthia

Cynthia has been working with Julie Flotten in Youth Ministries since January. Julie will now be leaving her position to pursue further education and Cynthia will continue to work with our youth and children. Welcome Cynthia!

And many, many thanks to Julie for all you have given to Peace Church folks of all ages! Your presence has been a joy to us all, and we are grateful that you will remain a part of our Peace Church community.

MORE ITEMS OF INTEREST

New Names for Peace Church Rooms

Thank you to all who submitted ideas for naming our new rooms and renaming some of our old ones. The property committee considered all the submissions and decided on the following names. Look for signs on the doors sometime this summer.

Fireside Room—**Fireside Room**

Upstairs Sunday School Classroom—**Lakeview Classroom**

Infant/Baby Nursery—**Nursery**

3–5 yr old Sunday School Room—**Preschool Room**

Old Choir Room—**History Room**

High School Youth Room—**Youth Room**

Junior youth room (by garage)—**The Burrow**

Classroom next to front altar—**Sanctuary Room**

Multipurpose/Choir Room—**Music Room**

Downstairs Classroom—**Gloria Room**

Annual Meeting of the Minnesota Conference of the United Church of Christ June 10 – 12th
College of St. Benedicts

Special thanks to the delegates from Peace: Tom and Monica Liddle and Phil Cook. Pastor Kathy will be attending also, and Phil Cook will be leading workshops on Peak Oil.

Recycling Peace

Hammond Organ—Free—Call the church office if interested—724-3637

I am saving money to open a fair trade/American made clothing store and would like to find a place to live where I can exchange carpentry work for rent. Call Andrew Sparrow at 727-7410

Sample Chair in Fireside Room to be sold at a discount by furniture company—it is the large light colored leather and wood chair. \$500 (regular price \$800+)

Photo Display on Gallery Wall

Be sure to check out the new Gallery Wall near the stairs. Thank you to John Moeller for sharing his awesome photos taken in Antelope Canyon near Page AZ. John is willing to sell these mounted photos for \$20 each with proceeds going to the Silent Auction. Let the office know which photo(s) you would like (they are numbered) and we will let John know. Make checks out to Peace Church with Silent Auction in the memo.

June 7 "Big Top"

DECC performance

Get your tickets – at a great price of \$12 – for the 7 p.m. Tuesday, June 7 Big Top Chautauqua production of "Old Minnesota Song of the North Star" at the DECC! **CHUM, Damiano Center, Lifehouse, Northern Communities Land Trust, and Second Harvest Food Bank** are partnering to sell tickets as the Northland Foundation hosts the twentieth anniversary gathering of the six Minnesota Initiative Foundations. Proceeds from this effort will benefit these five nonprofit organizations. Buy tickets at the Whole Foods Co-op, Beaners Central, or Jitters.

GABRIEL PROJECT

The Gabriel Project, a collaboration between CHUM and nine congregations in Duluth, has a mission to “Assist local families through social work resources, and to strive for social and economic justice throughout Duluth”. Here’s an update:

We’re “Running to help keep people on their feet” and we’d love your help! Please consider pledging runners from within your congregation for our Grandma’s Marathon fundraiser. Look for a fundraising display in your gathering space. Running the half or full? Lend your name to our campaign. Interested in joining 50 other folks at our water station in front of Fitger’s on the big day? (There’s a sign up sheet in the narthex—choose a shift—7am—10, or 10—1pm.) Give us a call: 625.1739. Thrivent Financial for Lutherans is providing a generous fundraising match.



We’re searching for a VISTA to work as a full-time community organizer in the area of housing from Aug06-Aug07. Monthly stipend with an educational award provided at year’s end. Call us for info—we’re hiring soon!

The City of Duluth’s Housing Investment Fund is coming under fire and we’re looking to build support for this crucial funding mechanism for continued affordable housing initiatives. Please consider writing letters and emails to your city councilor, attending public meetings, and voicing your support. We can provide you with plenty of background on the issue.

Questions? Call Ben, Kim, Steve, or Emily at 625.1739

CHUM

Second Annual Rhubarb Festival Saturday, June 24

CHUM’s Second Annual Rhubarb Festival at First Lutheran Church on Saturday, June 24 promises to be bigger than last year, yet every bit as tasty and fun. Last year the pies sold out in 45 minutes and there wasn’t a smidgen of food by the time the winners of the Recipe and Largest Leaf Contests were announced!

The event raised \$4,400 to support CHUM programs in 2005 and we’re hoping to double that amount this year. Presently the event has four business sponsors: Thrivent Financial for Lutherans, The Whole Foods Coop, Great Lakes Design, and Arco Coffee – and other sponsors are possible.

We will have more pies, more treats, and even MORE FUN in 2006 from 9 a.m. to 2 p.m. on June 24. To prepare for the fun, we need volunteers to start picking, chopping and freezing rhubarb for pies, sauce, juice, bars and other treats! We will also need folks from congregations and community organizations willing to form baking teams, conduct family activities, provide music, and assist the day of the event. To participate – or if you know of rhubarb sources around the community – call CHUM Congregational Organizer Kim Crawford at 260-7346.

New festival features this year will include special pre-festival warm-up music and treats in one of three outside tents beginning at 8:30 a.m. Doors open and the formal musical stage show begins at 9 a.m.. We also will have a tent for community-based vendors and are aiming to expand the assortment of family activities. Mark your calendars and watch for details during the weeks ahead!

YOUTH

Youth Group

For all 6th—12 graders!
Wednesday night hang-outs

Summer Youth group is on! We’ll meet most Wednesdays from 7:30 – 9:00 pm. Come to church Wednesday nights for games, bible study, and time to hang out with each other. Bring a friend! Here is the summer schedule:

- May 31– no activities
- June 7 – no activities
- June 14 – no activities
- June 21 – Youth group
- June 28 – Youth group
- July 5 – no activities
- July 12 – youth group
- July 19 – youth group
- July 26 –youth group at Jonie’s house
- August 2- youth group
- August 9 – no activities (VBS week...be a teen leader and see your friends!)
- August 16- youth group
- August 23 – youth group
- August 30 – no activities

Senior High cabin overnight

Come to the Lake!! July 31st – August 1st.



The Langdon-Larsons have generously invited us out to their cabin. Meet us at church July 31st at noon. We’ll return August 1st by mid afternoon. Sign up down

stairs by the youth room so we know how much food to buy! Cost=contribution for food and gas for the boat.

Junior High canoe day trip

Jr High Canoers: August 16th join us for a paddle on the Namekogan River in Wisconsin. We will leave from church at 8:00 am and return by dark. Pack a bag lunch and snacks and we will stop for dinner on our way home. If anyone has a canoe you are willing to lend for the day, please contact Cynthia. Sign up downstairs by the youth room. Any adult interested in chaperoning this event please let Cynthia



SENIORS—YOU’RE GRADUATING!!

Hooray!

We will honor you on **Celebration Sunday, June 4th at 9:30am with a family breakfast in the Fellowship Hall.** Please let us know how many of you and your family can come.

RSVP to the church—724-3637

Please stay for the 10:30 service where you will be recognized and given an gift.



Jr and Sr High Youth:

VBS NEEDS YOU!

We need your energy, experience and enthusiasm to help this year’s VBS be extraordinary. Call Cynthia or sign up in the office if you want to be a counselor or activity site leader. It will be a great week if **YOU** join us....



SUMMER ACTIVITIES

Vacation Bible School Registration AUGUST 7—11 from 9am—12noon

ALL ABOARD THE GOSPEL EXPRESS!

4 year olds - those entering 5th grade • 6th grade and up Teen Leaders
\$15 per child due with registration— Family Rates/Scholarships available



Rail Riders Registration Form

One per child

Name: _____

Street Address: _____

City, State, Zip: _____

Home telephone: _____

Home e-mail address: _____

Date of birth: _____

Last school grade completed: _____

In case of emergency, contact: _____

Parent or guardian: _____

Allergies or other medical conditions: _____

Home church: _____

Name of one special friend your child might like to be with: _____

LETTER FROM THE PHILIPPINE PARTNERS

To our Duluth Partners,

We are very sorry for this delayed response. We are quite busy these past few weeks as we were involved in a lot of activities.

Our Annual Conference just concluded earlier this month, together with the Youth Summer Camp which was held in the pristine island of Dinagat. At this moment we are hosting the National Youth Meeting, and we have almost a hundred and fifty delegates from various parts of the country.

Further, this coming May 17, we will host again the participants of the National Caravan for Peace, which as estimates goes, numbers to 600 to 800 persons. Right now we are preparing the logistical needs, and have initiated a short presentation of our Legacy of Faith, a sort of a review of our church origins dating from the early 1900s when American missionaries with their local assistants roam the wilds of Caraga preaching the gospel. We hope to send you a copy of this, as it encompasses not just our historic past but also the lessons which may enlighten us to confront the challenges facing us now.

We like to apologize for not being able to send you the "Community Faith Stories" we promised. As a result of the Annual Conference, all our partner churches will have new ministers. And their previous ministers, the ones that Kaelene and Sharon met, are busy in preparation for their "relocation".

Anyway, we have asked our members of the Partnership Committee to focus on this and we hope to collate those stories and send them to you later this month.

We are quite elated at the prospect of meeting some members of your conference this coming Annual Assembly. We hope, as not all of us could attend the General Assembly, that they will have some time to visit us, and like Kaelene and Sharon, be witness to the concrete ministry in our partner local churches.

Thank you for your continued support and we cherish your prayers.

The PEER Committee

UCCP – SUDISCON



LETTER TO THE PHILIPPINES from PEACE

To Our UCCP Partners in Christ,

For us in the Northern Hemisphere April and May bring signs of renewed life. The winter snow is gone. Spring rains and warmer temperatures produce new green vegetation. Many of our people have begun planting their gardens. It is a fitting time to celebrate the resurrected Christ who brought us light from darkness, new life from death. Our church was filled with worshippers at our Easter Morning services as we once again sang the songs and heard the message of resurrection.

Yet, at this time of celebration, our hearts are also heavy with thoughts of the struggles you, our brothers and sisters in Christ, face every day. We thank you for keeping us informed of your situation. Our hearts are also heavy because of our own national leaders who have us involved in an unnecessary war with no end in sight, who listen more to the rich than the poor, and who have been tainted with scandal. As we pray for your faithful prophetic witness in your difficult circumstances, we also ask you to hold our church in prayer that we too might be faithful in our witness to the redemptive power of the Gospel.

These past few months our Peace Church Philippine Partnership Committee has engaged in sessions of study and discovery that we might better guide our church in this partnership endeavor. Study topics have included: 1) History, culture, religious traditions, and political development in the Philippines. 2) the effects of foreign intervention, including U.S. involvement, in the Philippines. 3) Current critical issues. 4) The role of the Church in the Philippines in the past and today, with particular emphasis on the history and mission of the UCCP.

This coming Sunday, May 7, Rev. Ligaya SanFrancisco, will be preaching at our two morning worship services. She will also meet with our Partnership Committee for a meal after the service and will lead us in further study.

This past Sunday, April 30, our Philippine Partnership Committee members helped lead the morning services. After worship we invited our members, both children and adults, to write letters to you telling about themselves and their faith. These letters will be collected and sent on to you so you can get to know us better. We also took an offering to give to Dr. Eleazar Fernandez to help him ship computers from United Theological Seminary over to the Philippines.

You asked us to pray for your coming General Assembly. Three of our Minnesota UCC pastors will be visiting your Assembly, representing the Minnesota Conference. They are Glenn Harrington-Hall, Tim Johnson and Rick Wagner. They are highly respected pastors in our Conference, skilled at listening and observing as well as speaking. We will look forward to hearing from them about their time with you when our Minnesota Conference has its Annual Meeting in June. We are also pleased to hear that Dr. Eleazar Fernandez will be a keynote speaker at your General Assembly. He has twice preached in our church; he is a stirring and powerful preacher. Many of our members asked for printed copies of his sermon, they were so moved by it. You will be much in our prayers during this time.

In our worship, Sunday, April 30, we used a Philippine Prayer of Confession. A line in the prayer reads, "We want to see flourishing signs of hope that we may put the pieces together and build a better world." We pray, that as we exchange communications and learn more about each other, that together we can see signs of hope and work together to put the pieces together.

God Bless You,

Jerry Cleveland, Peace Church Partnership Committee
Charley Kendall, Chair of Partnership Committee
Rev. Kathryn Nelson, Pastor of Peace Church

VACATION BIBLE SCHOOL

The Train is Coming to Town . . . All Aboard the Gospel Express!



VBS — August 7—11
Age Four to entering 5th Grade
At Peace Church, 9—12 noon

Join us in August and climb on board the Gospel Express! Each day rail riders hear and learn about kid-friendly Bible stories that emphasize Jesus' lessons of love and welcome. After the Opening Celebration and worship, riders move to their stations with conductor leaders. They'll play games at the Train Games site, make art creations in Caboose Crafts, and act out scenes in Boxcar Bible Stories. The day concludes with a small rider meeting and then an all group Closing Celebration and worship. Grab your ticket—you won't want to miss the gospel train!!



Need Teen Conductors for the Gospel Express

Those entering 7-12th grade are encouraged to sign up to be Conductors Leaders for this year's VBS. Conductors will be responsible for a small group of rail riders and for relationship building and encouraging rail riders in their VBS experience. **Counselors and Leaders are required to attend a training on either July 25 from 1 - 4pm or July 27th from 5 - 8pm.** Both sessions will be held in the Music Room at Peace Church.

Adult Station Leaders Needed for:

Caboose Crafts • Railroad Rhythms • Boxcar Bible Stories • Train Games • Clickety Clack Cinema • Dining Car Delights

- All curriculum and supplies are provided.
- Volunteers may sign up for day or week long commitment.

There will be a training for
Adult and teen volunteers
July 25th 1-4pm or July 27th 5-8pm
Sign up or call Cynthia for more info

Supplies:

Look for coupons on the boxcars in the narthex...help us load the train!

Co-coordinator for VBS...?

If you're not interested in running an activity but still want to be involved in VBS, consider helping coordinate with volunteer scheduling, phone calling, registration, etc.

Time commitment: a few meetings with Cynthia during the summer; 5-8 hours the week before VBS; M-F during VBS. Call or email Cynthia if interested.



Proposed Peace Church Long-range Plan (2006 - 2009)

Vision Statement: Our vision is to be an accessible, open and affirming community growing in Christian faith, committed to peace and justice, and reaching out in healing love to all people, respecting the diversity of people's sexual orientation, race, culture, gender, age, opinions, and physical and mental abilities."

ASSOCIATE PASTOR SURVEY

Dear Members and Friends of Peace Church,

If you have not already completed and returned a survey, please read on.

As we, the search committee, begin the process of searching for an associate pastor, we ask that you take a few minutes to complete the following questionnaire. Your perspective on what is important in the ministry of the church will help us in our search for the person that will best meet the needs of the people in this congregation.

The following is a list of 43 items which represent a range of qualities in the ministry of the church. Place an "X" beside the 12 items which you feel are the most important aspects of ministry of Peace Church at this time. All the qualities are important. However, please mark those 12 which you feel need first priority at this time. **Do not rank the items.** If the aspects you consider to be important are not included in the list, place them at the end in the blanks provided.

Mark only 12 of the following items. Do not rank the items.

Our church needs a person who...

1. ____ is an effective preacher/speaker
2. ____ continues to develop his/her theological and biblical skills
3. ____ helps people develop their spiritual life
4. ____ helps people work together in solving problems
5. ____ is effective in leading and planning worship
6. ____ has a sense of the direction of his/her ministry
7. ____ regularly encourages people to participate in United Church of Christ programs and activities
8. ____ helps people understand and act upon issues of social justice
9. ____ is a helpful counselor
10. ____ ministers effectively to people in crisis situations
11. ____ makes pastoral calls on people in hospitals and nursing homes and those confined to their homes
12. ____ makes pastoral calls on members not confined to their homes
13. ____ is a good leader
14. ____ is effective in working with children
15. ____ builds a sense of fellowship among the people with whom he/she works
16. ____ helps people develop their leadership abilities
17. ____ is an effective administrator
18. ____ is effective with committees and officers

ASSOCIATE PASTOR SURVEY (continued)

19. ____ is an effective teacher
20. ____ has a strong commitment to the educational ministry of the church
21. ____ is effective in working with adults
22. ____ inspires a sense of confidence
23. ____ works regularly at bringing new members into the church
24. ____ regularly encourages support of Our Church's Wider Mission
25. ____ reaches out to inactive members
26. ____ works regularly in the development of stewardship growth
27. ____ is active in ecumenical relationships and encourages the church to participate
28. ____ is a person of faith
29. ____ writes clearly and well
30. ____ works well on a team
31. ____ is effective in working with youth
32. ____ organizes people for community action
33. ____ is skilled at planning and leading programs
34. ____ plans and leads well-organized meetings
35. ____ encourages people to relate their faith to their daily lives
36. ____ is accepting of people with divergent views
37. ____ encourages others to assume and carry out leadership
38. ____ is mature and emotionally secure
39. ____ has strong commitment and loyalty
40. ____ maintains confidentiality
41. ____ understands and interprets the mission of the church from a global perspective
42. ____ is a compassionate and caring person
43. ____ deals effectively with conflict
44. _____
45. _____

If there are other comments you wish to make about expectations, please include them here or attach an additional sheet.

Thank you for your time and input.