

Proposed Peace Church Long-range Plan (2010 – 2012)

Vision Statement: Our vision is to be an accessible, open and affirming community growing in Christian faith, committed to peace and justice, and reaching out in healing love to all people, respecting the diversity of people's sexual orientation, race, culture, gender, age, opinions, and physical and mental abilities.

Criteria Selected to Build On	Objectives (Specific concrete results desired)	Strategies (Ways to achieve objectives - specific activities or initiatives)	Time Line
<p>Significant Relational Groups: Mission churches constantly and intentionally start new caring groups in which people may discover roots, place and belonging.</p>	<p>Create more points of contact for members and guests of the church through development and ongoing support of small groups that are specifically focused on faith sharing.</p>	<p>The Associate Pastor will have primary responsibility for small group ministries for congregational members and guests to grow together in faith and support one another.</p>	<p>2010 – 2012</p>
<p>Specific, Concrete Missional Objectives: Local congregations focus their missional outreach on a particular hope or hurt and deliver effective help in a competent, compassionate and committed manner.</p>	<p>Focus outreach activities to use our human and financial resources most effectively.</p> <p>Continue to actively promote distribution of Jubilee Funds to support ministries of the congregation.</p>	<p>Engage youth and congregation membership in our partnerships with CHUM – specifically family transitional housing units.</p> <p>Strengthen partnerships with our missionaries, Tom and Monica Liddle, in East Timor and our Philippine Partner congregations.</p>	<p>2009 – 2012</p>
<p>Courageous Financial Stewardship: Missional churches know people give money to people more than programs, purposes or paper. They exercise responsible, courageous stewardship.</p>	<p>Plan and Implement Phase III of our “Opening Doors, Building Peace and Praising God” capital campaign. This campaign is specifically aimed at debt reduction.</p> <p>Form a year-long Stewardship Team.</p>	<p>Form a Phase III capital campaign committee. Lisa Pomroy and Justin Olson are co-chairs for this effort.</p> <p>Create a team to work on stewardship all year long, including the annual stewardship drive. Activities will include sending out thank you notes and pledge reminders, and working on special gifts from wills and bequests.</p>	<p>Has Begun</p> <p>Spring of 2010</p>
<p>Empowered Leadership: Missional churches nurture a majority of their leaders to find and use their gifts.</p>	<p>Create a Shared Ministry Team</p>	<p>Have the Associate and Lead Pastors work with the team to find and use tools that will help people discover their spiritual gifts and ways to share these with the congregation and community.</p> <p>Use the web site to make the shared ministry forms more accessible to the congregation.</p>	<p>Spring of 2010</p>

Annual Financial Meeting — Sunday, January 24 at 11:30 am

We will be voting on adopting this long range plan at our annual meeting, as well as adopting the 2010 budget, and voting on hiring a group to help us with Phase 3 of our Capital Campaign, focusing on debt reduction.